



Healthy Care Pregnancy Program

Job Posting



September 19, 2022

POSTING DATE	September 19, 2022
POSTING CLOSURES	Open until filled
POSITION	Healthy Care Pregnancy Program In-Reach Worker
HOURS PER WEEK	35
TERM	1 year (Maternity Leave coverage)
START DATE	Negotiable

BACKGROUND

Healthiest Babies Possible is the Cowichan Valley's Pregnancy Outreach Program, serving women and families for over thirty years. Located at Hiye'yu Lelum, we serve all women who are interested in accessing extra supports, education, and a continuum of care.

The BC Association of Pregnancy Outreach Programs (BCAPOP) is launching a new pilot project that has been funded by the Provincial Perinatal Substance Use Project (PHSA) to better support pregnant and newly parenting women in British Columbia, who use or have used substances. This pilot project is called the "Healthy Care Pregnancy Program" (HCPP) and will utilize formal connections between 10 acute care facilities and 10 BCAPOP Member Programs throughout the province. Healthiest Babies Possible has been selected as one of the ten pilot sites.

The Healthy Care Pregnancy Program provides community based in-reach to support pregnant and newly parenting women using and who have used substances and are experiencing risks to their health and wellness both prenatally and up to seven months postpartum. This work will involve a designated HCPP in-reach worker meeting with the women throughout the pregnancy and postpartum period, walking alongside her journey and supporting her access to basic needs, while supporting positive transitions in and out of acute care settings.

In February 2020, the launch of the BCAPOP HCPP Pilot Project was initiated in Kamloops with Royal Inland Hospital and a Kamloops BCAPOP Program Member (Family Tree Family Centre) due to existing connections, relationships and identified need. Other sites are being launched as the site selection process continues.

IN-REACH WORKER JOB DESCRIPTION

As a HCPP Pilot Site, Healthiest Babies Possible, is hiring a HCPP in-reach worker, either a registered nurse or registered social worker, to implement the pilot program and work directly with the target



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population to support best outcomes. In order to achieve the objectives, the HCPP in-reach worker liaises and collaborates with community-based perinatal and substances use organizations, health care agencies and providers to engage, re-engage and support women and their families in wrap-around care for improved health outcomes.

DUTIES

- Provides client-centred, harm-reduction based services for perinatal women and their families accepted into the HCPP through assessment, intervention and treatment with an emphasis on those women who are at high risk of poor health outcomes.
- Refers clients to other health providers and other resources within the community when appropriate to ensure optimum use of resources and to facilitate client centered care.
- Provides in and outreach services to pregnant and newly parenting women who are accepted into the HCPP. Assesses high risk situations and provides crisis intervention.
- Supports client access to services such as medical appointments, hospitals, transportation, housing services and social programs by methods such as providing information, contacting relevant programs/services and accompanying client to such appointments.
- Identifies the health issues, behaviours, needs, barriers and challenges for pregnant and newly parenting women who use or have used substances and their families within the social determinants of health and within the framework of health promotion, women centered care, harm reduction and prevention. Works collaboratively within a multidisciplinary team to develop creative strategies to address the challenges. Participates in data collection required.
- Initiates, coordinates and hosts Healthy Care Pregnancy Meetings with clients, family, service providers and members of the multidisciplinary team for identification and management of client mental health issues, concerns regarding services and coordination, emergent issues and discussion of on-going follow-up care to ensure a coordinated approach to treatment and a re-engagement in care where possible. Acts as a client advocate to protect and promote client's right to autonomy, respect, privacy, dignity and access to information.
- Collaborates, consults and provides clinical support to colleagues, physicians, hospitals, counselors, teachers, social workers, and other community services and agencies for continuity of care, treatment concerns, specialized services and community resource coordination for participants at risk by providing relevant information, discussing client care issues and developing linkages/partnerships with other facilities, agencies and support groups.
- Prepares and maintains appropriate client records in accordance with established standards by methods such as documenting client assessments, interventions, evaluations, modifications and client goals, charting client information, preparing progress notes, documenting significant



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events/unusual occurrences, noting referrals, provide evidence and rationale to support findings and treatment plan.

- Participates in committees, task groups, continuing education, and/or community initiatives providing Family Tree Family Centre representation and input from a clinical perspective, presenting relevant material and promoting optimal support for HCPP participants and their informal support network to improve access, integration and coordination of services to improve health outcomes.
- Maintains and updates current knowledge base in perinatal substance use by reviewing literature, consulting with other professionals and attending relevant educational programs in order to contribute to the continuing improvement of HCPP at Family Tree Family Centre.
- Carries out responsibilities in accordance with health and safety requirements. Reports unsafe situations by notifying supervisor or other appropriate personnel immediately.
- Acts in an advocacy role with government agencies (MEIA, MCFD), health care providers and landlords.
- Promotes development of life-skills in patients by providing them with information/referrals and practical assistance to meet their basic needs and encourages client empowerment and capacity to exercise choice and actively participate in decisions affecting their own health and healthcare.
- Performs other related duties as assigned.

QUALIFICATIONS

- Graduate from an approved School of Nursing or Social Work.
- Current registration with the British Columbia College of Nursing Professionals (BCCNP) or current full registration with the British Columbia College of Social Workers.
- A related degree and experience will be considered.
- Two (2) years recent related clinical nursing or social work experience providing screening, assessment and treatment services to perinatal clients currently or with a history of substance use.
- Valid BC Driver's License
- Valid CPR Certification (within two years)
- Local area travel will require the use of a personal vehicle with participant as passenger.



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Skills and Abilities

- Broad knowledge of nursing or social work theory and practice within a woman centered approach.
- Knowledge of community development and health promotion principles and practices.
- Broad knowledge of BCCNP Standards for Nursing/ Nursing Practice or BC College of Social Workers Ethics and Standards of Practice
- Broad knowledge of perinatal substance use, perinatal care and mental health
- Broad knowledge of community services that address perinatal substance use related issues.
- Demonstrated ability to communicate effectively both verbally and in writing with multiple stakeholders including clients and their families, health care staff and community partners.
- Demonstrated ability to analyze situations, problem solve and facilitate resolutions.
- Demonstrated ability to prioritize, take initiative and work collaboratively as a member of a multidisciplinary team.
- Demonstrated ability to assess client responses to care and to respond appropriately.
- Demonstrated ability to work with a culturally diverse population.
- Understanding of Aboriginal communities generally, and an understanding of Indigenous populations in Cowichan particularly.
- Ability to operate related equipment (e.g. personal computer)
- Physical ability to perform the duties of the position.
- Demonstrated listening and information seeking skills that promotes communication and lead to a cooperative approach to problem solving within a multidisciplinary setting.
- Demonstrated ability to establish rapport with women in order to explore issues that are beyond the initial presented concerns.
- Working knowledge of harm reduction principles.
- Women and family-centred philosophy and an understanding of anti-oppressive practice.
- Crisis prevention/intervention and conflict resolution/de-escalation skills.

Please submit your resume and cover letter to Andrene Jack, ajack@hofduncan.org . We thank you for your interest, only shortlisted applicants will be contacted for an interview.